

AGENDA NO: A-1

MEETING DATE: 6/25/2013

MINUTES - MORRO BAY CITY COUNCIL
SPECIAL CLOSED SESSION MEETING –
MAY 30, 2013
MORRO BAY CITY HALL CONFERENCE ROOM – 4:00P.M.

PRESENT:	Jamie Irons	Mayor
	Christine Johnson	Councilmember
	Nancy Johnson	Councilmember
	George Leage	Councilmember
	Noah Smukler	Councilmember
STAFF:	Andrea Lueker	City Manager
	Robert Schultz	City Attorney
	Susan Slayton	Administrative Services Director
	Laurie Goforth	Human Resources Analyst
	Bill Avery	Chief Negotiator

Mayor Irons called the meeting to order at 4:00 p.m.

ESTABLISH QUORUM AND CALL TO ORDER

SUMMARY OF CLOSED SESSION ITEMS – The Mayor read a summary of Closed Session Items.

CLOSED SESSION PUBLIC COMMENTS

Mayor Irons opened the meeting for Public Comment.

Police Detective, Dale Cullum, spoke regarding the Police Departments high turnover rate over the past five years and the substantial cost to the City to replace these positions while continuing to provide adequate police services to the community. He also stated that the goal of the MBPD Police Officers Association is to help reduce the high turnover rate, retain experienced officers, and reduce the high costs of repeated hiring and training, and to bring Morro Bay PD to a more comparable level to other surrounding agencies within the County.

Harbor Patrol Supervisor, Becka Kelly, spoke regarding the SEIU Proposal to clarify the employee requests. She also reminded Council that in July 2011 employees received a pay cut, accepted multi-tier retirement plans and medical increases. SEIU employees ask for some compensation to repay what has been taken away.

Wastewater Treatment Plant Manager, Bruce Keogh, spoke on behalf of Management employees and as a citizen of Morro Bay. He asked Council to consider putting a revenue generating item on the ballot. He spoke about the importance of retaining existing employees and asked Council to consider a cost of living increase. He also stated there is a compaction issue between the top

paid employees and management that should be addressed, and noted that the 3% cut in pay Management received in 2009 added to this problem.

Darryl Scheck of SEIU presented a salary comparison for Council review and stated that Morro Bay SEIU employees are among the lowest paid in the county, and have no other way to make up for cost of living increases and increased retirement costs. He noted that Morro Bay employees took on the employee share of retirement way ahead of other jurisdictions.

Mike Woods of SEIU stated that city employees are falling behind, CPI for the last five years shows 11% increase. SEIU employees haven't seen any increase during that time. He noted that the handout provided by Mr. Scheck shows inflationary impacts and reminded Council that the SEIU proposal is a negotiable proposal.

The City Council moved to Closed Session and heard the following item:

CS-1 GOVERNMENT CODE SECTION 54957.6; CONFERENCE WITH LABOR NEGOTIATOR: Conference with City Manager, the City's Designated Representative, for the purpose of reviewing the City's position regarding the terms and compensation paid to the following employee organizations and giving instructions to the Designated Representative: Firefighters Association (FFA), Police Officer's Association (POA), and Service Employee's International Union, SEIU Local 620.

The City Council convened to open session; City Attorney, Rob Schultz reported that City Council met in Closed Session and no reportable action under the Brown Act was taken.

ADJOURNMENT

The meeting adjourned at 5:20pm

Recorded by:

Dana Swanson
Deputy City Clerk