

MINUTES – MORRO BAY CITY COUNCIL  
SPECIAL CLOSED SESSION MEETING –  
DECEMBER 3, 2013  
VETERAN’S MEMORIAL BUILDING – 10:00 A.M.

PRESENT:	Jamie Irons	Mayor
	Christine Johnson	Councilmember
	Nancy Johnson	Councilmember
	George Leage	Councilmember
	Noah Smukler	Councilmember
STAFF:	Andrea Lueker	City Manager
	Anne Russell	Interim City Attorney
	Jamie Boucher	City Clerk

ESTABLISH QUORUM AND CALL TO ORDER

SUMMARY OF CLOSED SESSION ITEMS - The Mayor read a summary of the Closed Session items.

CLOSED SESSION PUBLIC COMMENTS - Mayor Irons opened the meeting for Public Comment.

Carla Wixom stated that there are very few employees these days that can boast of a 27 year career with the same employer. This speaks volumes to the job that Andrea has done.

Janice House stated that Council doesn’t understand that they are temporary, part-time employees of the City. The actions being taken will be bad for the City for many years. She stated that other employees are in fear that they may be next. She thanked Andrea Lueker for all her years of service and for making Morro Bay a better place.

Bill Peirce announced that the flowers given to Ms. Lueker were given to her as a tribute to her many years of service. She has worked well for the City. This is truly unfortunate.

Homer Alexander stated that in his talks with Morro Bay citizens, they universally agree that the City provides great services. Without strong leadership at the top, that doesn’t happen.

Rick Grantham stated that based on the abundance of flowers at Ms. Lueker’s desk, someone is loved in this building. He thanked her for the patience she showed him as a new Councilmember in his efforts to understand City government.

Judy Thompson fully supports the actions of the majority of the Council. She thanked the majority for making this a much more transparent City to live.

Marlene Peter has worked with Andrea on the Morro Bay Community Foundation for years. All she could say at this point was “Thank You”.

Stan House stated that there was nothing transparent about these proceedings. He went on to say that Andrea could leave with her head held high as she has done a fantastic job, has been good to the people, and has volunteered for many community activities.

Maureen Kispersky stated that hers would be an extremely tough act to follow, if it’s even possible.

Keith Taylor thanked Andrea Lueker for all the work that she’s done for our City. All love you and appreciate all you’ve done.

Garry Johnson met Andrea in the 1990’s and has always been impressed by her work. He feels that if the newcomers had been in town back then, this wouldn’t be happening. He thanked Andrea very much. He encouraged registered voters to sign the recall petition.

John Solu thanked Andrea for her service for the past 27 years. He feels the majority Council has created a new word in the dictionary – management by fear.

Janice Peters presented an extended list of City Manager attributes – all of which Andrea possesses. Andrea has total dedication and love for this City. She feels that the majority Council hasn’t talked to her enough; she can only be as good of an employee as you let her be. She finished by saying that it has been a pleasure to work with Andrea and she has been wonderful to the City.

Joan Solu said that there is a number that Andrea can add to her resume – the number 1500 which represents the number of children who have benefitted from scholarships given out by the Morro Bay Community Foundation – because of you.

The public comment period was closed.

The City Council moved to Closed Session and heard the following items:

**CS-1 GOVERNMENT CODE SECTION 54957(b)(1) - PUBLIC EMPLOYEE DISCIPLINE/ DISMISSAL/RELEASE/TERMINATION OF CONTRACT:**

Title: City Manager

**CS-2 GOVERNMENT CODE SECTION 54957(b)(1) – PUBLIC EMPLOYMENT:**

Title: City Manager

CITY COUNCIL CONVENED TO OPEN SESSION – The City Council convened to open session; Interim City Attorney Anne Russell reported that with regards to the items heard in Closed Session, no reportable action under the Brown Act was taken and that Mr. Simas was to continue to negotiate a separation agreement with the City Manager.

ADJOURNMENT

The meeting adjourned at 12:05 p.m.

Recorded by:

Jamie Boucher  
City Clerk