

FIREFIGHTER AUXILIARY

The City of Morro Bay is considering qualified men and women to become part of Morro Bay's Firefighter Auxiliary. Those who are chosen will assist the full-time fire personnel in their mission of protecting life, the environment, and property and maintaining the Fire Department's state of readiness. Duties may include responding to many types of emergencies including not only structure & wildland fires, but medical aids, hazardous materials, rescues and other types of calls to assist the public. They may be asked to assist in the maintenance of various types of fire equipment, including the vehicles, as well as the fire station itself.

All Auxiliary members must be willing to commit to a year's tenure as well as be available to attend training drills, which are held on the first and third Wednesday evenings of each month from 7:00 - 10:00pm. Several full department drills will be held throughout the year, often scheduled for any fifth Wednesday in the month and other occasional training opportunities are available that are held in conjunction with other fire departments here in the county. Auxiliary are issued a radio/pager and may respond to emergency incidents on an as-needed basis. Once auxiliary firefighter earn their badge will be able to work 24 hour shifts on rotational basis.

Prospective Auxiliary must pass the physical agility test, which is comprised of several events designed to test the multiple physical capabilities necessary to safely and competently perform as a firefighter (see below). It will require basic strength and endurance. These events are timed and will include samples of representative abilities that firefighters must possess. It will also include an ocean swim test (~100m not timed), a ladder climb and a mile run. More specific information on this test is available from the Fire Department. Other phases of the hiring process may include an oral interview board, a Fire Chief's interview, a medical examination, and a background check which includes finger printing.

All safety equipment, radios and uniforms are provided for each Auxiliary but remain the property of the Fire Department.

MINIMUM QUALIFICATIONS

RESIDENCY REQUIREMENT: - Live within a 10 minute response area to the Morro Bay Fire Department with normal traffic conditions

To be eligible for this position, you must have the following minimum qualifications:

- At least 18 years of age
- Possess a California Driver's License and a good driving record
- Must be in good physical and mental condition
- A High School Diploma or its equivalent
- Complete all segments of the physical agility test in the allotted time
- Meet OSHA standards for respirator use
- Meet Fire Department grooming standards
- Complete and pass a personal background evaluation
- Ability to maintain cooperative work relationships with employees and the public
- Ability to understand, communicate and follow oral and written directions

-Be willing to commit to at least **one year** of employment

No previous firefighting or EMS experience is required but is highly desirable, as would any course work in Fire Science.

COMPENSATION

All new Firefighter Auxiliary will receive a minimum salary of \$11.00 - \$14.00/hr for their orientation and initial training. There are various promotional levels with differing pay rates within the Firefighter Auxiliary and Reserve Firefighter ranks. Auxiliary members receive compensation on an hour for hour basis for their required training sessions and are paid for a minimum two hour call back on all emergency calls to which they respond.

APPLICATION PROCESS

Applicants must submit a completed City application to:

City of Morro Bay
Human Resources
595 Harbor
Morro Bay, CA 93442

Applications can be picked up at City Hall or found online at the city website, www.morrobayca.gov and will be accepted until 5:00 pm June 16, 2017. No postmarks accepted.

Successful applicants will be invited to attend a physical agility test and oral interview – **June 24th 2017, starting at 09:00am at Fire Station 53, 715 Harbor Street in Morro Bay.**

For further information, please contact the Morro Bay Fire Department, 715 Harbor Street, Morro Bay, (805) 772-6242.

Agility Test Details: Performed concurrently in turnout coat, SCBA, and helmet (provided). We suggest you wear shorts and quality athletic shoes. All evolutions will be simulated in a walk through prior to the event.

- 100' charged hoseline drag
- Connect several fire hose couplings
- 24' extension ladder raise (ladder fixed to a structure)
- 24' extension ladder carry (short distance around 2 cones)
- Tower evolution:
 - Carry 100' 2 ½" hose bundle to 2nd story
 - Raise 50' hose roll attached to a rope to the second story twice
 - Carry 2 ½" hose bundle back to ground level.

Additional

- Mile Run : 9 minutes maximum
- 75' aerial ladder climb
- Bay Swim : approximately ~100m : no time limit