



*The City of Morro Bay is seeking a talented, motivated Individual to joining the Public Works Engineering Team*  
**ASSOCIATE CIVIL ENGINEER \$63,211-76,834/year**  
**ASSISTANT CIVIL ENGINEER \$56,484 - 68,656/year**  
*(plus an excellent benefit package)*

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## **ABOUT THE CITY**

Incorporated in 1964, Morro Bay is a general law City located on California's Central Coast, halfway between San Francisco and Los Angeles on Scenic Highway 1. With population just over 10,000, the City has the City Council/Manager form of government. Morro Bay is blessed with a temperate year-round climate, which makes it an ideal location for a variety of recreational activities. The atmosphere offers residents the peaceful tranquility of a coastal fishing village within close proximity to metropolitan areas.

## **ABOUT THE DEPARTMENT**

The Morro Bay Public Works Department stands behind the City's motto "Rock Solid Commitment" in their efforts to honor their obligations and responsibilities to serve the public; they take pride in maintaining the highest standards in service. The Department consists of Engineering & Administration, Capital Projects, Vehicle Maintenance, Consolidated Maintenance, Transit, Solid Waste & Recycling, and Utilities (Water, Wastewater Collection, Wastewater Treatment, and a future Water Reclamation Facility). The Departments' combined annual budget is \$14 million out of a total city budget of \$40 million, and consists of 42 full and part-time employees.

## **ABOUT THE POSITION**

This recruitment is to fill one vacancy at the Assistant or Associate Civil Engineer level. Under administrative direction of the Senior Civil Engineer or Public Works Director, the successful candidate will be asked to perform engineering work for environmental, water, sewer, and other public works projects and programs ensuring technical competence and compliance with all current codes and criteria; assist in the selection and supervision of consultants; may supervise support staff; serve as project manager for capital improvement projects as needed; and to do related work as required.

**ROCK SOLID COMMITMENT**

## **DESIRABLE QUALIFICATIONS**

**Knowledge of:** Civil Engineering principles, practices and methods as applicable to a municipal setting with a desired emphasis upon potable water systems; considerable knowledge of applicable city policies, regulations, and laws affecting Division activities; considerable skill in the preparation of plan specifications and cost estimates on complex projects; word processing, spreadsheet and data base; standard drafting tools; surveying equipment including level, theodolite and electronic distance measuring devices; motor vehicle, telephone, mobile radio, fax and copy machine.

**Ability to:** To communicate effectively, orally and in writing, with employees, consultants, other governmental agency representatives, City officials and the general public; ability to conduct necessary engineering research and compile comprehensive reports.

### **Special Requirement:**

Must be physically capable of moving about on construction work sites, and under adverse field conditions.

Must possess a valid California Driver's license

**Associate Engineer:** Graduation from a four year college or university with a degree in Civil Engineering or closely related field and minimum of two years previous professional civil engineering experience; registration as a Registered Civil Engineer with the State of California.

**Assistant Engineer:** Graduation from a four year college or university with a degree in civil engineering or closely related field; **or** three years of engineering work experience; **or** any equivalent combination of education and experience. Possession of a valid certificate of registration as an Engineer in Training (EIT).

## **BENEFITS**

**Retirement:** *New Member* PERS 3<sup>rd</sup> Tier-2% @ 62(PEPRA) average highest 36 consecutive months: employee pays 50% of member's contribution: sick leave credit.

**PERS 2<sup>nd</sup> Tier:** *Classic Member* 2% @ 60; 7% member's contribution is paid by employee, average highest 36 months: sick leave credit.

**Insurance:** The City has a cafeteria-style health benefits program through PERS with a contribution of up to \$1421/family; dental, life

and vision programs are also offered with a maximum contribution of \$161.62/family.

**Conditions of Employment:** Employees in this classification are under an Agency Shop agreement that requires the employee to either join or pay a service fee to the Service Employees' International Union Local 620.

**Optional Benefits:** Employees may pursue participation in the City's membership in available Short-Term Disability Programs, Deferred Compensation Plans and Credit Unions.

## **APPLICATION PROCESS**

Applications may be obtained at the City of Morro Bay Human Resources Department, 595 Harbor St., Morro Bay, CA 93442, e-mail your request to [lgoforth@morrobayca.gov](mailto:lgoforth@morrobayca.gov) or through the City's website at [www.morrobayca.gov](http://www.morrobayca.gov). A City job application **MUST** be filled out **COMPLETELY** and submitted to the above address. A resume will **NOT** be accepted in lieu of filing a City application but may be attached as additional information.

## **SELECTION PROCESS**

All applications received will be reviewed for completeness and job-related qualifications. Those candidates possessing the most desirable qualifications will be invited to participate in the selection process. The successful candidate must pass the City's background check.

Please contact the City of Morro Bay Human Resources Department by the final filing date if you will need any special accommodation to participate in this selection process. **Interviews are tentatively set for the week of August 21<sup>st</sup>.**

## **FINAL FILING DATE:**

**Thursday, August 10, 2017**

**NO postmarks accepted.**

**EQUAL OPPORTUNITY EMPLOYER**