



*The City of Morro Bay is recruiting for*  
**WATER SYSTEM OPERATOR III**  
**\$53,001 - \$64,423/annual**  
*(plus an excellent benefit package)*

### **ABOUT THE CITY**

Incorporated in 1964, Morro Bay is a general law City located on California's Central Coast, halfway between San Francisco and Los Angeles on Scenic Highway 1. With a population of 10,000, the City has the City Council/Manager form of government. Morro Bay is blessed with a temperate year-round climate, which makes it an ideal location for a variety of recreational activities. The atmosphere offers residents the peaceful tranquility of a coastal fishing village within close proximity to metropolitan areas.

### **ABOUT THE DEPARTMENT**

The Morro Bay Public Works Department stands behind the City's motto "Rock Solid Commitment" in their efforts to honor their obligations and responsibilities to serve the public; they take pride in maintaining the highest standards in service. The Department consists of Engineering & Administration, Capital Projects, Vehicle Maintenance, Consolidated Maintenance, Transit, Solid Waste & Recycling, and Utilities (Water, Wastewater Collection, Wastewater Treatment, and a future Water Reclamation Facility). The Departments' combined annual budget is \$14 million out of a total city budget of \$50.2 million and consists of 36 full and part-time employees.

### **ABOUT THE POSITION**

This recruitment is to fill two vacancies. Under general supervision, the successful candidate will be asked to perform a variety of semi-skilled and skilled tasks in the construction, repair, installation and maintenance of water treatment and distribution works; maintain and repair buildings, facilities and equipment; and do related work as required.

## **DESIRABLE QUALIFICATIONS**

**Knowledge of:** Construction and maintenance materials, procedures, and equipment with particular reference to water operations; methods tools, techniques and supplies used in water work; safe work practices.

**Ability to:** Perform semi-skilled and skilled maintenance tasks in the construction, maintenance and repair of public works; operate trucks and moderately heavy power driven equipment when assigned; perform heavy manual labor; perform mathematical and chemical computations associated with water systems; read and write at the level required for successful job performance. Use hand and small power tools; work without close supervision; understand, communicate, and follow oral and written instruction; establish and maintain effective work relationships with employees and public; take a turn at 24-hour standby duty.

**Special Requirements:** High school diploma or its equivalent; three-years' experience performing duties comparable to that of a maintenance worker in a municipal water department; possession of a valid D-3 Water Distribution Certification and a Grade 2 Water Treatment Certification issued by the State of California; D-4 Water Distribution and/or T-3 Water Treatment desired; possession of Class B or above Driver's License; Wastewater and collection certification and experience desired but not required; residency permitting a 20-minute response time to callbacks.

## **BENEFITS**

**Retirement:** PERS 2.0% @ 62; average of highest 3 years; Exist PERS Members: 2% @60 employees also receive the PERS sick leave credit option and can purchase military credit.

**Insurance:** The City has a cafeteria-style health benefits program through PERS with a contribution of up to \$1460/family; dental, life and vision programs are also offered with a maximum contribution of \$171.55/family.

**Optional Benefits:** Employees may pursue participation in the City's membership in available Short-Term Disability programs, Deferred Compensation Plans and Credit Unions.

**Conditions of Employment:** Employees in this classification are under an Agency Shop agreement that requires the employee to either join or pay a service fee to the Service Employees' International Union Local 620. Employees will also be subject to a mandatory random drug and alcohol-testing program.

## **APPLICATION PROCESS**

Applications may be obtained from the City of Morro Bay 595 Harbor St., Morro Bay, CA 93442, E-mail your request to [lgoforth@morrobayca.gov](mailto:lgoforth@morrobayca.gov) through the City's website at [www.morrobayca.gov](http://www.morrobayca.gov). A City job application **MUST** be filled out **COMPLETELY** and submitted to the above address. A resume will NOT be accepted in lieu of filing a City application but may be attached as additional information. **Please attach a copy of your current DMV printout to the application.**

## **SELECTION PROCESS**

All applications received will be reviewed for completeness and job-related qualifications. Those candidates possessing the most desirable qualifications will be invited to participate in the selection process. The successful candidate must pass the City's pre-employment physical standards and background check.

Please contact the City of Morro Bay Human Resources Office if you need special accommodation due to a physical or mental disability to participate in this selection process.

## **FINAL FILING DATE:**

**Thursday, June 21, 2018 by 5:00PM**

**EQUAL OPPORTUNITY EMPLOYER**