



***The City of Morro Bay is recruiting for  
UTILITY OPERATOR MC  
(Multiple Certification)  
\$59,002 - \$71,717/annual  
(plus an excellent benefit package)***

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### **ABOUT THE CITY**

Incorporated in 1964, Morro Bay is a general law City located on California's Central Coast, halfway between San Francisco and Los Angeles on Scenic Highway 1. With a population of 10,000, the City has the City Council/Manager form of government. Morro Bay is blessed with a temperate year-round climate, which makes it an ideal location for a variety of recreational activities. The atmosphere offers residents the peaceful tranquility of a coastal fishing village within close proximity to metropolitan areas.

### **ABOUT THE DEPARTMENT**

The Morro Bay Public Works Department stands behind the City's motto "Rock Solid Commitment" in their efforts to honor their obligations and responsibilities to serve the public; they take pride in maintaining the highest standards in service. The Department consists of Engineering & Administration, Capital Projects, Vehicle Maintenance, Consolidated Maintenance, Transit, Solid Waste & Recycling, and Utilities (Water, Wastewater Collection, Wastewater Treatment, and a future Water Reclamation Facility). The Department's combined annual budget is \$14 million out of a total City budget of \$50.2 million and consists of 36 full and part-time employees.

### **ABOUT THE POSITION**

This recruitment is to fill one vacancy in the City's Utility Division. The Utility Operator Multiple Certified has the opportunity to gain experience and certification in all areas of the Utility (water treatment, water distribution, wastewater collections, and wastewater treatment). Operators in this position will have the opportunity and responsibility to operate and maintain a new advanced treatment and potable water reuse facility that is currently under design and scheduled for completion late 2022.

Under direct or general supervision, operates equipment, treatment facilities, pump/lift stations, and related appurtenances as found in a water/wastewater treatment plant, water distribution system, and wastewater collection system; takes periodic samples and performs standardized tests to ensure proper operation within established guidelines; performs preventive maintenance and repairs; and related work as required.

## **WORKING CONDITIONS**

Required to be on-call as needed and to work various shifts evenings, weekends, holidays, and emergencies. Must maintain a 30-minute distance and 45-minute response time when assigned to on-call duties.

\*On-call assignments will be based on City needs and state requirements and are a requirement of this position.

Link to full job description:

[https://www.morrobayca.gov/DocumentCenter/View/12903/Utility-Operator-MC\\_final-20181129](https://www.morrobayca.gov/DocumentCenter/View/12903/Utility-Operator-MC_final-20181129)

## **Special Requirements**

### **Education and Experience:**

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to the completion of the twelfth (12th) grade.

Supplemental specialized training in water/wastewater treatment plants, water distribution systems, and wastewater collection systems and/or maintenance or related field and the years of experience relevant to the required state certifications.

### **Licenses, Certifications and Minimum Step requirements:**

The Utility Operator Multiple Certification is a five-step position with the following list demonstrate the minimum requirements to advance to the next pay step.

#### **Step 2**

- Possession of a valid Class B California driver's license with appropriate endorsements.
- Possession of a Wastewater Treatment Plant Operator in Training certificate issued by the SWRCB.
- Possession of a Collection System Maintenance Grade I or Laboratory Analyst Grade I or above Certification from the California Water Environment Association.
- Possession of a D-1 or above Water Distribution Operator certificate issued by the SWRCB

#### **Step 3**

- All Step 2 requirements.
- Possession of a Grade I or above Wastewater Treatment Plant Operator certificate issued by the SWRCB.
- Possession of a T-1 or above Water Treatment Operator certificate issued by the SWRCB

#### **Step 4**

- All Step 3 requirements.
- Possession of a D-2 or above Water Distribution Operator certificate issued by the SWRCB.

#### **Step 5**

- All Step 4 requirements.
- Possession of a T-2 or above Water Treatment Operator certificate issued by the SWRCB.
- Possession of a Grade II or above Wastewater Treatment Plant Operator certificate issued by the SWRCB.

## **BENEFITS**

**Retirement:** PERS 2.0% @ 62; average of highest 3 years; Existing PERS Members: 2% @60; employees also receive the PERS sick leave credit option and can purchase military credit.

**Insurance:** The City has a cafeteria-style health benefits program through PERS with a contribution of up to \$1,460/family; dental, life and vision programs are also offered with a current maximum contribution of \$171.55/family.

**Optional Benefits:** Employees may pursue participation in the City's membership in available Short-Term Disability programs, Deferred Compensation Plans and Credit Unions.

**Conditions of Employment:** Employees in this classification are under an Agency Shop agreement that an employee may join, with Service Employees' International Union Local 620. Employees will also be subject to a mandatory random drug and alcohol-testing program.

## **APPLICATION PROCESS**

Applications may be obtained from the City of Morro Bay, 595 Harbor St., Morro Bay, CA 93442, e-mail your request to [lgoforth@morrobayca.gov](mailto:lgoforth@morrobayca.gov) through the City's website at [www.morrobayca.gov](http://www.morrobayca.gov). A City job application **MUST** be filled out **COMPLETELY** and submitted to the above address. A resume will **NOT** be accepted in lieu of filing a City application but may be attached as additional information. **Please attach a copy of your current DMV printout to the application.**

## **SELECTION PROCESS**

All applications received will be reviewed for completeness and job-related qualifications. Those candidates possessing the most desirable qualifications will be invited to participate in the selection process. The successful candidate must pass the City's pre-employment physical standards and background check.

Please contact the City of Morro Bay Human Resources Office if you need special accommodation due to a physical or mental disability to participate in this selection process.

## **FINAL FILING DATE:**

**Thursday, March 29, 2019 by 5:00PM**

**EQUAL OPPORTUNITY EMPLOYER**