



## **City of Morro Bay invites applications for the position of:**

### **Harbor Patrol Officer**

**SALARY:** \$54,777 - \$66,582 Annual

**CLOSING DATE:** August 29, 2019 5:00p.m.

**HOW TO APPLY:** Complete a city application form with a resume included, and send to:

City of Morro Bay  
Attention: Laurie Goforth, Human Resources Analyst II  
595 Harbor Blvd.  
Morro Bay, CA 93442  
Phone: 805-772-6207

[Lgoforth@morrobayca.gov](mailto:Lgoforth@morrobayca.gov) \*Applications are available at City Website [www.morrobayca.gov](http://www.morrobayca.gov)

Should you have any specific questions about the position or department, you may contact Harbor Patrol Supervisor Becka Kelly at (805) 772-6573.

#### **ABOUT THE POSITION:**

This recruitment is to fill a current full-time vacancy. The successful candidates will be self-motivated and team-oriented individuals. Under general supervision, Harbor Patrol Officers perform a wide variety of services including patrol the waterways within the City jurisdiction, beaches and parking areas; enforce local and state laws regulating boating operations, public safety, boater assist, emergency response, maintenance of City waterfront facilities and boats, information and assistance to the general public and do related work as required.

#### **DESIRABLE QUALIFICATIONS:**

Knowledge of the operation and maintenance of boats, nautical equipment and instruments; rescue boat operations and towing operations; basic firefighting and law enforcement techniques; advanced safety, first aid, and lifesaving techniques; laws, rules, regulations and ordinances governing harbor operation; standards and methods for operating a harbor facility; oversight of part-time personnel.

#### **APPLICANTS MUST BE ABLE TO:**

Understand, interpret, and explain to the general public departmental policies, rules, instructions, laws, and ordinances; operate a patrol boat safely and effectively; swim; administer first aid and CPR; read and write at the level required for successful job performance; maintain cooperative working relationships; be on 24 hour standby with a 30 minute recall.

**SPECIAL REQUIREMENTS:**

Specialized training in harbor patrol desired and valid California Driver’s license; 2 years small boat operation; Basic Life Support (BLS) CPR and first aid, or EMT preferred. USCG Captain’s License must be obtained within one year of employment.

**Conditions of Employment:**

Employees in this classification are under an Agency Shop agreement that an employee may join, with Service Employees’ International Union Local 620

**SELECTION PROCESS:**

A completed City application must be on file with the City to be considered. All applications received will be reviewed for completeness and job-related qualifications. Those candidates possessing the most desirable qualifications will be invited to participate in the selection process.

**Tentative testing dates are as follows:**

Swim test in bay, 500 yards in 12 minutes or less, boating practical and written test – <b>9/4/19</b>
Oral interviews for invited candidates who pass testing listed above – <b>9/4/19</b>
2nd interviews for invited candidates only – <b>9/11/19</b>

The candidate chosen for the position will be subject to a background investigation, including live scan fingerprint, pre-employment medical examination and drug screen.

**THE DEPARTMENT:**

The Department’s staff is an energetic, close-knit team, who jointly meet the challenges of the Harbor and waterfront activities. The Department consists of a Harbor Director, a Harbor Business Coordinator, a Harbor Patrol Supervisor, 3-member City Harbor Patrol plus Reserve Officers, a part-time clerical aid, a part-time maintenance aid and Beach Lifeguards.

**THE CITY:**

The City of Morro Bay is a charming, tranquil community located on California’s picturesque Central Coast halfway between Los Angeles and San Francisco. It is a spectacular setting, with magnificent Morro Rock, harbor, rolling breakers in the outer bay, a sand spit and quiet inner bay. The community enjoys a peaceful way of life with miles of sandy beaches and offers plentiful opportunities for outdoor activities. Tourism and commercial fishing are the main features of the local economy. Morro Bay’s population is 10,000 with approximately 500 boats in the harbor.

**COMPENSATION & BENEFITS:**

- Salary: \$54,777 to \$66,582
- Vacation: Annual accrual up to 160 hours
- Holidays: 13 days per year
- Incentive Pay for Captain’s License of \$600 per year
- Retirement: CalPERS Members: Tier (2) 3% @ 55; average of 3 highest years; or PEPRA 2.7% @ 57; average of 3 highest years
- Insurance: Medical paid up to \$1,460/family; dental, life, and vision up to \$172.10/family.

An Equal Opportunity Employer

Mission Statement

The City of Morro Bay provides essential public services and infrastructure to maintain a safe, clean and healthy place for residents and visitors to live, work and play.