



*The City of Morro Bay is recruiting for*  
**LEAD UTILITY OPERATOR**  
**Water Concentration**  
**\$67,080 - \$81,536/annual**  
*(plus an excellent benefit package)*

### **ABOUT THE CITY**

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Incorporated in 1964, Morro Bay is a general law City located on California's Central Coast, halfway between San Francisco and Los Angeles on Scenic Highway 1. With a population of 10,000, the City has the City Council/Manager form of government. Morro Bay is blessed with a temperate year-round climate, which makes it an ideal location for a variety of recreational activities. The atmosphere offers residents the peaceful tranquility of a coastal fishing village within close proximity to metropolitan areas.

### **ABOUT THE DEPARTMENT**

The Morro Bay Public Works Department stands behind the City's motto "Rock Solid Commitment" in their efforts to honor their obligations and responsibilities to serve the public; they take pride in maintaining the highest standards in service. The Department consists of Engineering & Administration, Capital Projects, Vehicle Maintenance, Consolidated Maintenance, Transit, Solid Waste & Recycling, and Utilities (Water, Wastewater Collection, Wastewater Treatment, and a future Water Reclamation Facility). The Department's combined annual budget is \$14 million out of a total City budget of \$50.2 million and consists of 36 full and part-time employees.

### **ABOUT THE POSITION**

This recruitment is to fill one vacancy in the City's Utility Division, Lead Utility Operator water concentration. Lead Utility Operators have the responsibility to operate and lead the operations of the utility class operators in an assigned area of water/wastewater treatment plant, water distribution system, or wastewater collection system functions and projects. Lead Utility Operators assist the Utility Manager in exercising technical and functional supervision over operations staff.

Lead Utility Operators in this position will have the opportunity and responsibility to operate maintain and lead the operations and maintenance of a new advanced treatment and potable water reuse facility that is currently under design and scheduled for completion late 2022.

Under general supervision, operates equipment, treatment facilities, pump/lift stations, and related appurtenances as found in a water/wastewater treatment plant, water distribution system, and wastewater collection system; takes periodic samples and performs standardized tests to ensure proper operation within established guidelines; performs preventive maintenance and repairs; and related work as required

## **WORKING CONDITIONS**

Required to be on-call as needed and to work various shifts evenings, weekends, holidays, and emergencies. Must maintain a 30-minute distance and 45-minute response time when assigned to on-call duties.

\*On-call assignments will be based on City needs and state requirements and are a requirement of this position.

Link to full job description:

[https://www.morrobayca.gov/DocumentCenter/View/13459/Lead-Utility-Operator\\_final-20181129](https://www.morrobayca.gov/DocumentCenter/View/13459/Lead-Utility-Operator_final-20181129)

## **SPECIAL REQUIREMENTS**

### **Education and Experience:**

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to the completion of the twelfth (12th) grade.

Supplemental specialized training in water/wastewater treatment plants, water distribution systems, and wastewater collection systems and/or maintenance or related field and (5) years of experience relevant to the required state certifications. One (1) year of lead or supervisory experience preferred.

### **Licenses and Certifications:**

- Possession of (at a minimum) **ONE** of the following Certifications:
  - Grade III Water Treatment Plant Operator certificate T3 issued by the State Water Resources Control Board (SWRCB).
  - Grade III Water Distribution Operator certificate D3 issued by the State Water Resources Control Board (SWRCB).
- Possession of or ability to obtain a valid Class B California driver's license with appropriate endorsements.

All certifications for assigned areas must be continuously maintained.

### **Desirable certifications not required:**

- Grade III Wastewater Treatment Plant Operator certificate issued by the State Water Resources Control Board (SWRCB).
- Grade III Collection System Maintenance certificate issued by the California Water Environment Association.

## **BENEFITS**

**Retirement:** PERS 2.0% @ 62; average of highest 3 years; Existing PERS Members: 2% @60; employees also receive the PERS sick leave credit option and can purchase military credit.

**Insurance:** The City has a cafeteria-style health benefits program through PERS with a contribution of up to \$1,460/family; dental, life and vision programs are also offered with a current maximum contribution of \$171.55/family.

**Optional Benefits:** Employees may pursue participation in the City's membership in available Short-Term Disability programs, Deferred Compensation Plans and Credit Unions.

**Conditions of Employment:** Employees in this classification are under an Agency Shop agreement that an employee may join, with Service Employees' International Union Local 620. Employees will also be subject to a mandatory random drug and alcohol-testing program.

## **APPLICATION PROCESS**

Applications may be obtained from the City of Morro Bay, 595 Harbor St., Morro Bay, CA 93442, e-mail your request to [lgoforth@morrobayca.gov](mailto:lgoforth@morrobayca.gov) through the City's website at [www.morrobayca.gov](http://www.morrobayca.gov). A City job application **MUST** be filled out **COMPLETELY** and submitted to the above address. A resume will **NOT** be accepted in lieu of filing a City application but may be attached as additional information. **Please attach a copy of your current DMV printout to the application.**

## **SELECTION PROCESS**

All applications received will be reviewed for completeness and job-related qualifications. Those candidates possessing the most desirable qualifications will be invited to participate in the selection process. The successful candidate must pass the City's pre-employment physical standards and background check.

Please contact the City of Morro Bay Human Resources Office if you need special accommodation due to a physical or mental disability to participate in this selection process.

## **FINAL FILING DATE:**

**Friday, August 16, 2019 by 5:00PM**

**EQUAL OPPORTUNITY EMPLOYER**