



City of Morro Bay

is now taking applications for the
2020 Summer Season

BEACH LIFEGUARDS

Beach Lifeguards patrol the beach and ocean areas for the protection and safety of the public. This entails responding to beach and ocean emergencies, monitoring beach and ocean conditions, warning and advising of hazards, and administration of first aid.

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| Salary: | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> |
| | \$15.00/hr | \$16.00/hr | \$17.00/hr |

Qualifications: Knowledge of ocean dynamics, strong ocean swimmer, good physical condition. Successful applicants will be trained in American Red Cross First Aid For Safety Personnel (Title 22), CPR for the Professional Rescuer and USLA Ocean Lifeguard I certification or must be current prior to start of work. (See Training below). Other certifications will be considered upon approval by the Morro Bay Harbor Department.

Hours/Scheduling: The Harbor Department seeks committed persons interested in working 30-40 hours per week, with the possibility of overtime, throughout the summer. There will be some reserve positions available working lesser schedules and candidates should be prepared to state their availability.

Applications: Applications may be obtained online at www.morrobayca.gov or at the City of Morro Bay City Hall, 595 Harbor Street. Applications, along with any current certifications are due at City Hall, 595 Harbor Street by **Wednesday, March 11, 2020 by 5:00pm**.

Selection/Testing Process: All applications received will be reviewed for completeness, job related qualifications and proper certifications. **Those candidates possessing the most desirable qualifications will be invited to participate in a testing process, which will take place on Sunday, March 15, 2020.** Testing will first consist of a pass/fail USLA-standard timed swim of 500 meters that must be completed in 10 minutes or less, a run-swim-run on the beach/ocean, and a test of the use of ocean rescue boards. **Optional: Applicants are encouraged to wear a wetsuit. Physical testing will be followed by a same-day oral interview.** Morro Bay Harbor Department will administer all testing and interviews, with assistance from the Morro Bay Recreation Services. Prior to being hired, all successful candidates must pass a background check, fingerprinting, and a pre-employment drug screen. Candidates under the age of 18 must be accompanied by a parent or guardian.

Training: New hires will be sponsored at the minimum wage Cadet rate of \$13.00/hr. Title 22 First Aid and CPR for the Professional Rescuer will be held on **April 17th, 18th, 19th**. USLA Lifeguard Training Academy being held on **April 24th, 25th and 26th**, and **May 1st, 2nd and 3rd**. Failure to meet all of the requirements for the job may result in withdrawal of a job offer. Questions can be directed to the Lifeguard Supervisor, Jeremiah Jacobs at lifeguard@morrobayca.gov or to the Harbor Department at (805) 772-6254.