



The City of Morro Bay is recruiting for
LEAD UTILITY OPERATOR
To Operate a New Advanced
Treatment Facility
\$67,080 - \$81,536/annual (eff 1/1/2021)
plus an excellent benefit package

ABOUT THE CITY

Incorporated in 1964, Morro Bay is a general law City located on California's Central Coast, halfway between San Francisco and Los Angeles on Scenic Highway 1. With a population of 10,000, the City has the City Council/Manager form of government. Morro Bay is blessed with a temperate year-round climate, which makes it an ideal location for a variety of recreational activities. The atmosphere offers residents the peaceful tranquility of a coastal fishing village within close proximity to metropolitan areas.

ABOUT THE DEPARTMENT

The Morro Bay Public Works Department stands behind the City's motto "Rock Solid Commitment" in their efforts to honor their obligations and responsibilities to serve the public; they take pride in maintaining the highest standards in service. The Department consists of Engineering & Administration, Capital Projects, Vehicle Maintenance, Consolidated Maintenance, Transit, Solid Waste & Recycling, and Utilities (Water, Wastewater Collection, Wastewater Treatment, and a future Water Reclamation Facility). The Department's combined annual budget is \$14 million out of a total City budget of over \$76 million (including Capital Projects) and consists of 36 full and part-time employees.

ABOUT THE POSITION

This recruitment is to fill one vacancy in the City's Utility Division, Lead Utility Operator. Lead Utility Operators have the responsibility to operate and lead the operations of the utility class operators in an assigned area of water/wastewater treatment plant functions and projects. Lead Utility Operators assist the Utility Manager in exercising technical and functional supervision over operations staff.

Lead Utility Operators in this position will have the opportunity and responsibility to operate maintain and lead the operations and maintenance of a new \$126 million-dollar advanced treatment and potable water reuse facility that is currently under design and scheduled for completion late 2022. MBR and facility process startup experience highly desirable. Advanced Treatment facilities provide the highest levels of treatment utilizing the latest technology and engineering. Operations staff will gain the required skills and knowledge for the Advanced Water Treatment Operator Certification and be some of the first operators in the state with this experience and skill set.

Under general supervision, operates equipment, treatment facilities, pump/lift stations, and related appurtenances as found in a water/wastewater treatment plant, water distribution system, and wastewater collection system; takes periodic samples and performs standardized tests to ensure proper operation within established guidelines;

performs preventive maintenance and repairs; and related work as required

WORKING CONDITIONS

Required to be on-call as needed and to work various shifts evenings, weekends, holidays, and emergencies. Must maintain a 30-minute distance and 45-minute response time when assigned to on-call duties.

*On-call assignments will be based on City needs and state requirements and are a requirement of this position.

Link to full job description:

https://www.morrobayca.gov/DocumentCenter/View/13459/Lead-Utility-Operator_final-20181129

SPECIAL REQUIREMENTS

Education and Experience:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to the completion of the twelfth (12th) grade.

Supplemental specialized training in water/wastewater treatment plants, water distribution systems, and wastewater collection systems and/or maintenance or related field and (5) years of experience relevant to the required state certifications. One (1) year of lead or supervisory experience preferred.

Licenses and Certifications:

Possession of or the ability to obtain within one year **ONE** of the following Certifications. Please note a grade three or higher certification will be required within one year of hire in only **ONE** of the following areas. The city supports and encourages multiple certifications however that is not a requirement of this position.

- Grade III Wastewater Treatment Plant Operator certificate issued by the State Water Resources Control Board (SWRCB).
- Grade III Water Treatment Plant Operator certificate T3 issued by the State Water Resources Control Board (SWRCB).

Possession of or ability to obtain a valid Class B California driver's license with appropriate endorsements.

All certifications for assigned areas must be continuously maintained.

BENEFITS

Retirement: PERS 2.0% @ 62; average of highest 3 years; Existing PERS Members: 2% @60; employees also receive the PERS sick leave credit option and can purchase military credit.

Insurance: The City has a cafeteria-style health benefits program through PERS with a contribution of up to \$1,460/family; dental, life and vision programs are also offered with a current maximum contribution of \$171.55/family.

Optional Benefits: Employees may pursue participation in the City's membership in available Short-Term Disability programs, Deferred Compensation Plans and Credit Unions.

Conditions of Employment: Employees in this classification are under an Agency Shop agreement that an employee may join, with Service Employees' International Union Local 620. Employees will also be subject to a mandatory random drug and alcohol-testing program.

APPLICATION PROCESS

Applications may be obtained from the City of Morro Bay, 595 Harbor St., Morro Bay, CA 93442, e-mail your request to lgoforth@morrobayca.gov through the City's website at www.morrobayca.gov. A City job application **MUST** be filled out **COMPLETELY** and submitted to the above address. A resume will **NOT** be accepted in lieu of filing a City application but may be attached as additional information. **Please attach a copy of your current DMV printout to the application.**

SELECTION PROCESS

All applications received will be reviewed for completeness and job-related qualifications. Those candidates possessing the most desirable qualifications will be invited to participate in the selection process. The successful candidate must pass the City's pre-employment physical standards and background check.

Please contact the City of Morro Bay Human Resources Office if you need special accommodation due to a physical or mental disability to participate in this selection process.

FINAL FILING DATE:

OPEN UNTIL FILLED

EQUAL OPPORTUNITY EMPLOYER