



## RESERVE FIREFIGHTER

The City of Morro Bay is considering qualified men and women to become Reserve Firefighters. Those who are chosen will augment the full time fire personnel on daily shifts in their mission of protecting life, the environment, and property and maintaining the Fire Department's state of readiness. Duties include responding to many types of emergencies including not only structure & wildland fires, but medical aids, hazardous materials, rescues and other types of calls to assist the public. They may be asked to assist in the maintenance of various types of fire equipment, including the vehicles, as well as the fire station itself.

All Reserve Firefighters must attend a department run academy consisting of 2 full weekends as well as many hours of self-guided learning before they are qualified to work on shift. A qualified Reserve will earn their badge, at which time they will be under contract to work at least two 24 hour shifts per month and must be willing to commit to a year's tenure as well as be available to attend training drills, which are held on the first and third Wednesday evenings of each month from 7:00 - 10:00pm.

Prospective Reserve Firefighters must have passed the Candidate Physical Ability Test (CPAT) dated within the last 6 months. Other phases of the hiring process may include an oral interview board, a Fire Chief's interview, a medical examination, and a background check which includes finger printing.

### MINIMUM QUALIFICATIONS

**RESIDENCY REQUIREMENT:** Proof of residence within the county of San Luis Obispo

To be eligible for this position, you must have the following minimum qualifications:

- At least 18 years of age
- A valid California Driver's License and a good driving record
- A CSFM Fire Fighter 1 certificate
- A current EMT – Basic certificate with county accreditation
- CPAT current within 6 months
- A High School Diploma or its equivalent
- Meet OSHA standards for respirator use
- Meet Fire Department grooming standards
- Complete and pass a personal background evaluation
- Ability to maintain cooperative work relationships with employees and the public
- Ability to understand, communicate and follow oral and written directions
- Be willing to commit to at least **one year** of employment

## **COMPENSATION**

All new Recruit Reserve Firefighters will receive a minimum salary of \$11.00 - \$14.00/hr for their orientation and initial training. There are various promotional levels with differing pay rates within the Reserve Firefighter ranks. Reserves receive compensation on an hour for hour basis for their required training sessions and are paid for a minimum two hour call back on all emergency calls they respond to.

## **APPLICATION PROCESS**

Applicants must submit a completed City application to:

City of Morro Bay  
Human Resources  
595 Harbor  
Morro Bay, CA 93442

**Applications can be picked up at City Hall or found online at the city website, [www.morrobayca.gov](http://www.morrobayca.gov) and will be accepted until the positions are filled. Successful applicants will be invited to attend an oral interview.**

For further information, please contact the Morro Bay Fire Department, 715 Harbor Street, Morro Bay, (805) 772-6242.