



Morro Bay Police Department
PRESS RELEASE
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INCIDENT: Bryan Millard will be the next Commander with the Morro Bay Police Department

DATE: July 1, 2010

Police Chief Tim Olivas is delighted to announce that Bryan Millard has been chosen to be the next Commander with the Morro Bay Police Department. Bryan will be promoting from a Sergeant position within the department and he will be sworn in as the Commander in August.

The Commander is the second-in-command of the Police Department, and the position is a critical component of the Department's management team that oversees the day-to-day operations. In order to ensure the best candidate was chosen for the Department and the Morro Bay Community, the testing process was open to all qualified candidates in the law enforcement profession. The application process included the candidate's answering 11 management questions about their leadership style; self initiated achievements, positive changes they have implemented, and their community outreach.

There were a total of 15 candidates who applied for this important position. After a thorough review of the applications, the top 7 candidates were invited to participate in an oral board process. The candidates were scheduled for three different oral panels in the same day. The first oral panel was a professional panel consisting of Police Chiefs and high ranking Military personnel. The second panel was a department panel consisting of police department personnel, and the third panel was a community panel consisting of community business members and residents. Three of the candidates successfully navigated the oral board process and were invited to a Police Chief's interview. All three of the final candidates had strong leadership skills and positive qualities they could bring to the Commander position.

Bryan Millard excelled in the process and exhibited proven qualities that made him the best choice for the Commander position. Bryan started his career with Morro Bay Police Department in 2000. Bryan has held numerous ancillary assignments during his time with Morro Bay Police Department. Some of the assignments included, Field Training Officer Program Coordinator, Major Traffic Collision Investigator, Bicycle Patrol Officer, Explorer Advisor, Ancillary Assignments Coordinator, Regional SWAT Team Crisis Negotiator, and Shift Scheduling Coordinator. Bryan has a Bachelor of Arts degree from UC Santa Barbara and he is currently working on his Master's degree in Public Administration with CSU Dominguez Hills. Bryan is a recent graduate of the Sherman Block Supervisory Leadership Institute and he currently teaches part-time at the Allan Hancock Police Academy.

Chief Olivas stated, "I have been very proud of Bryan's work within the Police Department and his outreach to the community of Morro Bay. Bryan's dedication to his profession and the community of Morro Bay is inspiring and his enthusiasm is contagious. I am confident that Bryan will continue to excel in his new assignment as Commander and further prove that he was the best choice for the position."