



***The City of Morro Bay is recruiting for
UTILITY OPERATOR MC
(Multiple Certification)
\$66,982 - \$81,418/annual
(plus an excellent benefit package)***

Morro Bay: Rock Solid Together

Incorporated in 1964, Morro Bay is a full service, general law City located on California's Central Coast, halfway between San Francisco and Los Angeles on Scenic Highway 1. With population of 10,000, the City operates under the City Council/Manager form of government. Morro Bay has a temperate year-round climate, which makes it an ideal location for a variety of recreational activities. The atmosphere offers residents the peaceful tranquility of a coastal fishing village within close proximity to metropolitan areas.

About the Department

The Morro Bay Public Works Department stands behind the City's motto "Rock Solid Commitment" in their efforts to honor their obligations and responsibilities to serve the public; they take pride in maintaining the highest standards in service. The Department consists of Engineering & Administration, Capital Projects, Vehicle Maintenance, Consolidated Maintenance, Transit, Solid Waste & Recycling, and Utilities (Water, Wastewater Collection, Wastewater Treatment, and a future Water Reclamation Facility).

About the Position

This recruitment is to fill two vacancies in the City's Utility Division. The Utility Operator Multiple Certified has the opportunity to gain experience and certification in all areas of the Utility (water treatment, water distribution, wastewater collections, and wastewater treatment). Operators in this position will have the opportunity and responsibility to operate and maintain a new advanced treatment and potable water reuse facility that is currently under design and scheduled for completion in 2022.

Under direct or general supervision, operates equipment, treatment facilities, pump/lift stations, and related appurtenances as found in a water/wastewater treatment plant, water distribution system, and wastewater collection system; takes periodic samples and performs standardized tests to ensure proper operation within established guidelines; performs preventive maintenance and repairs; and related work as required.

Working Conditions

Required to be on-call as needed and to work various shifts evenings, weekends, holidays, and emergencies. Must maintain a 30-minute distance and 45-minute response time when assigned to on-call duties.

*On-call assignments will be based on City needs and state requirements and are a requirement of this position.

Link to full job description:

https://www.morrobayca.gov/DocumentCenter/View/12903/Utility-Operator-MC_final-20181129

Special Requirements

Education and Experience:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to the completion of the twelfth (12th) grade.

Supplemental specialized training in water/wastewater treatment plants, water distribution systems, and wastewater collection systems and/or maintenance or related field and the years of experience relevant to the required state certifications.

Licenses, Certifications and Minimum Step requirements:

The Utility Operator Multiple Certification is a five-step position with the following list demonstrate the minimum requirements to advance to the next pay step.

Step 2

- Possession of a valid Class B California driver's license with appropriate endorsements.
- Possession of a Wastewater Treatment Plant Operator in Training certificate issued by the SWRCB.
- Possession of a Collection System Maintenance Grade I or Laboratory Analyst Grade I or above Certification from the California Water Environment Association.
- Possession of a D-1 or above Water Distribution Operator certificate issued by the SWRCB

Step 3

- All Step 2 requirements.
- Possession of a Grade I or above Wastewater Treatment Plant Operator certificate issued by the SWRCB.
- Possession of a T-1 or above Water Treatment Operator certificate issued by the SWRCB

Step 4

- All Step 3 requirements.
- Possession of a D-2 or above Water Distribution Operator certificate issued by the SWRCB.

Step 5

- All Step 4 requirements.
- Possession of a T-2 or above Water Treatment Operator certificate issued by the SWRCB.
- Possession of a Grade II or above Wastewater Treatment Plant Operator certificate issued by the SWRCB.

Benefits and Compensation

The City is offering a competitive compensation and benefits package, including:

- Salary range between and \$66,982 to \$81,418.
- CalPERS retirement (2% at 60 for “Classic” members and 2% at 62 for PEPRA).
- City pays ~80% of total family PERS medical insurance depending on the plan selected.
- City provides Dental, Vision coverage, and \$50,000 life insurance policy.
- 457 Deferred Compensation plans available with employer contribution.

Conditions of Employment

Employees in this classification are under an Agency Shop agreement that an employee may join with the Service Employees International Union (SEIU) Local 620.

Application Process

Complete City employment application available on available on the City’s website at [City Application](#). Interested candidates should apply immediately.

Applications will be open until filled with the first review on July 18, 2022.

Electronic submittals are strongly preferred and should be directed to Laurie Goforth of the Human Resources Department at lgoforth@morrobayca.gov and include the following:

Completed application, compelling cover letter; comprehensive resume and a copy of your current DMV printout.

Selection Process

All applications received will be reviewed for completeness and job-related qualifications. Those candidates possessing the most desirable qualifications will be invited to participate in the selection process. The successful candidate must pass the City’s pre-employment physical standards and background check.

Please contact the City of Morro Bay Human Resources Office if you need special accommodation due to a physical or mental disability to participate in this selection process.

This City of Morro Bay is an Equal Opportunity Employer